



## Facilitator Guide

### Module Four – Hearing from God

#### Preparation for Meeting:

- Read through the module
- Watch Both Videos
- Read facilitator guide
- Arrange the meeting space
- Order food if the meeting is taken place during mealtime
- Meet with the Guide at least one time before the first meeting

#### Step 1 – Prayer

Make sure you start with prayer.

#### Step 2 – Action Items Review

Use the first 30 minutes of your group time to review each participant's action items. There is space below to write out each participant's action items and any notes you want to add.

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### **Step 3 – Read & Make Notes**

As you prepare for your group, feel free to take notes and highlight any sections that stand out to you.

Module Four – Hearing from God (page 1 & 2)

In the fast-paced world of business, where decisions are often driven by data, metrics, and bottom lines, the idea of "hearing from God" may seem like an unconventional or even controversial concept. Hearing from God is an integral part of a Kingdom leaders' journey it can have profound impact on their companies, employees, and personal lives when they take the time to develop this skill.

God wants to speak to you. He wants to give you direction for leading His business. But if you aren't used to spending time listening to His voice, it can feel a bit intimidating.

While this concept of hearing from God may challenge some religious boxes you may have, along with your business wisdom, it is a key discipline for Kingdom leaders. The testimonies and experiences you are



about to read from Kingdom leaders offer a compelling invitation to begin hearing from our Father in the big and the small ways for your business.

### **Divine Code**

James, a software manager, is used to dealing with coding issues, but this one seemed particularly stubborn. No matter what he tried, the error persisted, and the project was at a standstill. During his prayer time, he sought God for some help on this issue. As he sat with the Lord, the solution to fix the code became clear to James. He explains, “I did not hear God’s voice, but it was like a thought just appeared out of nowhere.” James entered the new code and hit “run” and to his delight, the error vanished.

### **Discrepancies**

Amanda, the Director of Operations for a bustling restaurant chain, found herself overwhelmed by the chaotic flow of money. One evening, utterly frustrated with the nonsensical figures on her laptop, she prayed and asked God to help her understand the finances and for guidance to see what she was missing. Numbers had never been her strong suit, so she decided to take a break. The next day, as she revisited the spreadsheets, it was as if they transformed into a 3D movie, with discrepancies leaping out at her. Puzzled but hopeful, she continued to ask God for clarity. By the end of the day, she had uncovered undeniable proof of embezzlement within their operations. Not only did God reveal the hidden truth, but He also granted her the wisdom to tackle the issues in the following weeks.

These are just a couple of examples from leaders hearing from God and the direct impact on their business. As we dive into this module, our prayer for you is to believe that God wants to partner with you in your leadership.



Read, “Spiritual Discernment”, page 44 in the *Leader’s Guide* before the Action Group.

### **Step 4 – Discussion**

Actively participate, listen, and interact respectfully with each member during your group discussion. As a facilitator, ensure you do not dominate the conversation, instead ask probing questions to stimulate the discussion.

#### I. Group Work (Page 2)

1. How will incorporating “hearing from God” change your leadership and the way you make decisions?

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2. How do these examples challenge your thoughts and/or beliefs?

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“Call to me and I will answer you and will tell you great and hidden things that you have not known.” Jeremiah 33:3 ESV



### **Step 5 – Watch Video**

Your next step is to watch the video with your action group. It is important to note that you must download the video onto your desktop to make sure that it runs smoothly. (Space for video notes is provided below.)

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### **Step 6 – Group Discussion**

Ask the following questions and allow time for people to answer them. If you have individuals who are not participating, include them in the discussion.

#### **II. Hearing from God Video (Page 3)**

1. What obstacles get in your way of hearing from God?

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2. What has God been speaking to you about in your leadership and business?

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3. What is a challenging takeaway or key discovery that stood out from the video?

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*“One of the enemy greatest attacks on us, is that we are not able to hear from God.” Kingdom at Work*

### **Step 7 – Master Mind**

To ensure a successful mastermind session, it's important to establish clear guidelines and expectations. The individual presenting the topic or struggle should be prepared to share their thoughts after a break from the group discussion.

Encourage active listening, ask thought-provoking questions, and guide the



conversation to keep it productive. Additionally, create a supportive and non-judgmental environment that fosters open communication and collaboration among participants.

### III. Mastermind (Page 4)

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“When the Spirit of truth comes, he will guide you into all truth. He will not speak on his own but will tell you what he has heard. He will tell you about the future.” John 16:13

(NLT)



## **Step 8 – Action Items**

Using the S.M.A.R.T. framework will help your participants create action items that are clear, focused, and more likely to be accomplished. It transforms vague intentions into concrete plans by forcing specificity and accountability.

### **V. Action Items (Page 4)**

A SMART goal is one that is Specific, Measurable, Achievable, Realistic, and Timely.

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## **Step 9 – Self-Reflection**

This self-reflection exercise provides participants with a safe space to hear from God. It is essential to review the instructions for this exercise beforehand, then allow participants to spend 15 to 20 minutes engaging with it. Encourage them to place their phones on the table during this time to minimize distractions. Afterward, facilitate a 15-minute discussion where participants can share what they heard from God.

### **V. Self-Reflection (Page 5 &6)**

This module on *Hearing from God* reminds us of an insightful analogy shared by Bill Johnson of Bethel Church. He asked: Have you ever had someone point out a song playing in the background that you hadn't noticed before, only to suddenly become aware of it? Similarly, this module's aim is to draw attention to God's voice, helping you to recognize it more clearly.

Below is an activity to help create space for you to continue hearing from God.

Prepare Your Heart & Mind:

1. Seek out a quiet space where interruptions are minimal.
2. Take a moment to center yourself with slow, deliberate breaths, allowing your mind to focus on God's presence.



Sit and Listen

1. Pay attention to any Bible passage, thoughts, words, and names that come to your mind.
2. When something stands out, focus on it and write it down.
3. If a distraction or a random thought arises, gently let it pass and then refocus on God.
4. Do not try to rush this process. You are sitting in God's presence, listening to His still, small voice.

Ask God a specific question.

- 1) Is there someone on your heart? Ask Him about that person.

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- 2) Is there a situation at your company? Ask Him about it.

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- 3) Do you need wisdom in a particular area? Ask Him for it.

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## **Step 10 – Resources**

Encourage the participants to look at the additional resources section.

### VI. Resources (page 6)

- “Spiritual Intelligence” by Kris Vallotton
- “Whisper: How to Hear the Voice of God” by Mark Batterson
- “Hearing God” by Dallas Willard
- “Voice of God” by Priscilla Shirer
- [Clarity vs Trust](#) Blog
- [Operational Heart of God](#) Blog
- [Operational Heart of God](#) Video
- [Hearing from God with Panel Interview](#) Video

## **Step 11 – Wrap-up & Prayer Time**

There are just a couple of things to do to finish off your Action Group.

1. Go over any loose ends from the meeting and set the expectation for the next meeting. Note: Lesson 5 – Spiritual Leadership does have a chapter out of the Leader’s Guide to read.
2. End in time of prayer for your group. This could be done as a group led by you, led by a group member, or in pairs with group members praying for one another.
3. Lastly, you will need to select the person who is going to lead the next Master Mind session.