



Facilitator Guide Module Seven – Leadership Team

Preparation for Meeting:

- Read through the module
- Watch Both Videos
- Read facilitator guide
- Arrange the meeting space
- Order food if the meeting is taken place during mealtime
- Meet with the Guide at least one time before the first meeting

Step 1 – Prayer

Make sure you start with prayer.

Step 2 – Action Items Review

Use the first 30 minutes of your group time to review each participant's action items. There is space below to write out each participant's action items and any notes you want to add.



Step 3 – Read & Make Notes

As you prepare for your group, feel free to take notes and highlight any sections that stand out to you.

Module 7 – Leadership Team (Page 1 & 2)

A transformative approach to leadership is emerging for those who embrace the Kingdom principle of a Leadership Team. This innovative model aligns with biblical examples and recognizes that even the most capable leaders benefit from support, accountability, and diverse viewpoints.

The Power of Partnership

The Bible, the greatest leadership book of all times, provides numerous examples of effective leadership teams:

- Jesus sent his disciples out in pairs, creating a powerful template for collaborative leadership



- Moses relied on Aaron and Hur for support during critical moments
- King David's relationship with the prophet Nathan demonstrated the importance of accountability
- Paul's partnership with Barnabas illustrated the strength found in teamwork

These biblical accounts reveal a fundamental truth: effective Kingdom leadership thrives on connection rather than isolation. It's about uniting around a shared vision, aligning with God's will, and engaging in meaningful conversations to achieve a common purpose.

Embracing Kingdom Leadership Team

The benefits of this leadership team extend far beyond the boardroom. Leaders who embrace this approach often find a renewed sense of purpose and energy. They're able to focus on their strengths while allowing others to shine in their areas of expertise. This not only leads to better decision-making but also fosters an engaging work environment.

Moreover, a Leadership Team tends to create a ripple effect throughout the organization. As team members feel valued and empowered, they're more likely to replicate this approach with their own teams, creating a cascade of positive leadership throughout the company.

Kingdom leaders are also finding that this approach allows them to better balance their professional and personal lives. By sharing the load, they're able to avoid burnout, not allow work to be their main focus, and maintain healthier relationships outside of work.

The journey of Kingdom leadership isn't about reaching the top and standing in solitude. It's about ascending together, supporting one another, and collectively steering the organization towards its God-given purpose. By adopting this mindset, leaders can unlock new realms of growth,



innovation, and impact, all while embodying the collaborative spirit at the heart of Kingdom principles.

“Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up.” Ecclesiastes 4:9-10

“It is not good for the man to be alone.” Genesis 2:18b

“Whoever isolates himself seeks his own desire; he breaks out against all sound judgment.” Proverbs 18:1

Step 4 – Discussion

Actively participate, listen, and interact respectfully with each member during your group discussion. As a facilitator, ensure you do not dominate the conversation, instead ask probing questions to stimulate the discussion.

I. Group Work (Page 2 & 3)

1. How am I currently approaching leadership? Am I trying to shoulder all the responsibilities alone, or am I embracing a leadership team?

2. Why did Jesus create a group of leaders around himself? What are some implications of that in your leadership?



Step 5 – Watch Video

Your next step is to watch the video with your action group. It is important to note that you must download the video onto your desktop to make sure that it runs smoothly. (Space for video notes is provided below.)

Step 6 – Group Discussion

Ask the following questions and allow time for people to answer them. If you have individuals who are not participating, include them in the discussion.

II. Leadership Team Video (Page 3 & 4)

Discussion Questions



1. Set some time to be alone with God and ask Him about who should be on your leadership team? If you already have one, is it working for you?

2. What values does your leadership team align around?

3. How do you develop transparency and vulnerability for your leadership team?



“It is not good to be alone; this is the same in your leadership. You need to have good counsel around you.” Rick Betenbough

Step 7 – Master Mind

To ensure a successful mastermind session, it's important to establish clear guidelines and expectations. The individual presenting the topic or struggle should be prepared to share their thoughts after a break from the group discussion. Encourage active listening, ask thought-provoking questions, and guide the conversation to keep it productive. Additionally, create a supportive and non-judgmental environment that fosters open communication and collaboration among participants.

III. Master Mind (Page 4)

“You have to ask God who should be on your leadership team.”
Rick Betenbough



Step 8 – Action Items

Using the S.M.A.R.T. framework will help your participants create action items that are clear, focused, and more likely to be accomplished. It transforms vague intentions into concrete plans by forcing specificity and accountability.

IV. Action Items (Page 5)

A SMART goal is one that is Specific, Measurable, Achievable, Realistic, and Timely.

“You have to invite spiritual alignment because this whole thing is God.” Rick Betenbough



Step 9 – Self-Reflection

This self-reflection exercise is a powerful opportunity for participants to seek God's guidance about their leadership team. Here's a summary of the key components: First, invite participants to read the paragraphs in this section. Next, ask them to write down a question for God, then be still and listen for His response. Finally, encourage them to ask God who should be on their leadership team and take time to listen for guidance.

V. Self-Reflection (Page 5 & 6)

Imagine the power of aligning every decision with God. As the CEO/Business Owner, you hold the final decision-making power, a responsibility that can feel both liberating and burdensome. Yet, this is not just any company—it is God's company, entrusted to you. To navigate this path successfully, it is crucial to abide in God. This time with God is your compass, guiding you to make the best decisions by spending time with the Father.

Abiding in God is an essential spiritual discipline for every Kingdom leader, and one effective way to nurture this practice is with a **Listening Journal**. For those new to discerning God's voice, this journal can be a vital tool in their spiritual journey. For those who have been practicing this discipline for a long time, it can deepen their relationship with God. One helpful approach is to write your questions in quotations, clearly marking them as personal thoughts.



Then, in the quiet of God's presence, just listen. When impressions, thoughts, or images come to you, record them. Sometimes, answers arrive swiftly; other times, it will require patience. This process of abiding is not just about seeking answers but about cultivating a relationship with God, allowing His wisdom to shape your leadership and decisions.

Let's practice that now. What is a question you have for God? Write it down inside the quotation and now just rest in his presence.

“ _____ ”

Now, ask the Lord “Who should be on your leadership team?”



Step 10 – Resources

Encourage the participants to look at the additional resources section.

VI. Resources (Page 6)

- [Relevant Tec Film](#)
- [Building an Aligned Leadership Team](#) blog
- [When Leadership Teams Disagree](#) blog
- [Our Leadership Covenant](#) blog

Step 11 – Wrap-up & Prayer Time

There are just a couple of things to do to finish off your Action Group.

1. Go over any loose ends from the meeting and set the expectation for the next meeting.
2. End in time of prayer for your group. This could be done as a group led by you, led by a group member, or in pairs with group members praying for one another.
3. Lastly, you will need to select the person who is going to lead the next Master Mind session.