



Facilitator Guide Module Six – Unity

Preparation for Meeting:

- Read through the module
- Watch Both Videos
- Read facilitator guide
- Arrange the meeting space
- Order food if the meeting is taken place during mealtime
- Meet with the Guide at least one time before the first meeting

Step 1 – Prayer

Make sure you start with prayer.

Step 2 – Action Items Review

Use the first 30 minutes of your group time to review each participant's action items. There is space below to write out each participant's action items and any notes you want to add.



Step 3 – Read & Make Notes

As you prepare for your group, feel free to take notes and highlight any sections that stand out to you.

Module Six – Unity (Page 1 & 2)

The power of unity transforms not just your Kingdom businesses, but your lives. Kerry Ritchie, a board member at Betenbough Companies, passionately reminds us that unity is not just a concept, but the very foundation upon which Kingdom businesses are built.

The Strength of Unity

Unity is more than just a word; it's a force that can move mountains. When you come together as leaders with a shared purpose, you create an unstoppable momentum that propels your organization forward. As Kerry beautifully puts it, "Unity is the cornerstone of an effective leadership team." This powerful statement reiterates that together, you can achieve the extraordinary things in the Kingdom.



But unity isn't about perfect agreement. It's about collaboration and commitment. It's about standing shoulder to shoulder, even when opinions differ, because the shared vision is greater than any individual perspective. This unity becomes the bedrock of trust that cascades down to everyone within your organization and it's something you battle for daily.

The Art of Understanding

President of Betenbough Homes, Cal Zant, offers insight into the heart of unity: true understanding. He challenges you to go beyond mere listening, urging you to seek genuine comprehension of each other's viewpoints. This deep level of communication fosters an environment of grace and mutual respect.

Cal's wisdom shines through in his advice: "Being unified is more important than being right!" These words remind you that the strength of a team lies not in individual brilliance, but in unity. It's a powerful reminder that together, you are greater than the sum of your parts.

God's Promise

The beauty of unity is not just in earthly benefits, but in its divine promise. As the Psalmist writes, "Behold, how good and how pleasant it is for brethren to dwell together in unity!" This unity is compared to the refreshing dew of Hermon, bringing life and vitality to all it touches. It's in this unity that you find God's commanded blessing - a promise of joy, refreshment, and nourishment.

Let these words inspire you to seek unity within your organization. Remember that unity is not a destination, but a journey - one that requires active pursuit and cherishing. As you embrace this Kingdom



principle, watch as it transforms not just your business, but your relationships and your community.

“How wonderful and delightful it is to see brothers and sisters living together in sweet unity.” Psalms 133:1 TPT

Step 4 – Discussion

Actively participate, listen, and interact respectfully with each member during your group discussion. As a facilitator, ensure you do not dominate the conversation, instead ask probing questions to stimulate the discussion.

I. Group Work (Page 2)

Do you have areas within your organization that are divided or siloed? If so, write those areas below.

“Unity does not mean we aren’t willing to voice disagreements, but when we disagree, we seek to understand.” - Kingdom at Work



Step 5 – Watch Video

Your next step is to watch the video with your action group. It is important to note that you must download the video onto your desktop to make sure that it runs smoothly. (Space for video notes is provided below.)

Step 6 – Group Discussion

Ask the following questions and allow time for people to answer them. If you have individuals who are not participating, include them in the discussion.

II. Unity Video (Page 3)

Discussion Questions

1) What has God highlighted to you about unity?



2) What do you need to do to implement the “disagree and commit” value into your organization?

3) Unity does not mean uniformity. What do you need to change about your leadership to reflect this?

"Unity is not uniformity. Unity does not mean we need to look alike. We have strength in our diversity." - Craig Groeschel

Step 7 – Master Mind

To ensure a successful mastermind session, it's important to establish clear guidelines and expectations. The individual presenting the topic or struggle should be prepared to share their thoughts after a break from the group discussion. Encourage active listening, ask thought-provoking questions, and guide the conversation to keep it productive. Additionally, create a supportive and non-



judgmental environment that fosters open communication and collaboration among participants.

III. Master Mind (Page 4)

“A Leadership Team must be like-minded and aligned.
Fundamentally you cannot have unity if you are not aligned.”

Rick Betenbough

Step 8 – Action Items

Using the S.M.A.R.T. framework will help your participants create action items that are clear, focused, and more likely to be accomplished. It transforms vague intentions into concrete plans by forcing specificity and accountability.



IV. Action Items (Page 4)

A SMART goal is one that is Specific, Measurable, Achievable, Realistic, and Timely.

Step 9 – Self-Reflection

This self-reflection exercise is a powerful opportunity for participants to seek God's guidance about unity. Here's a summary of the key components: First, invite participants to be still and rest in God's presence. Next, have them read the scripture provided aloud a couple of times, letting the words speak to their hearts.



Then have the participants sit in the presence of the Lord for a few minutes. Next step is to have them ask God to highlight something new about the scripture and have them write down what God shared with them. Finally, have them write down what God shared about unity with them.

V. Self-Reflection (Page 5)

1. Read the following passages.

Ephesians 4:2-3, "Always be humble and gentle. Be patient with each other, making allowances for each other's faults because of your love. Make every effort to keep yourselves united in the Spirit, binding yourselves together with peace."

2. Read the passage slowly several times out loud. Engaging with the written word of God.

3. Pray and ask God to illuminate the passage for you. What did God highlight?



4. What is God sharing with you about unity?

Step 10 – Resources

Encourage the participants to look at the additional resources section.

VI. Resources (Page 6)

- [Unity and Accidental Alliances](#) Blog
- [Accidental Alliances](#) Video
- The Bible – Psalms, Ephesians, John

Step 11 – Wrap-up & Prayer Time

There are just a couple of things to do to finish off your Action Group.

1. Go over any loose ends from the meeting and set the expectation for the next meeting.
2. End in time of prayer for your group. This could be done as a group led by you, led by a group member, or in pairs with group members praying for one another.
3. Lastly, you will need to select the person who is going to lead the next Master Mind session.